**CUPE National Convention 2015 – Vancouver BC – Nov 1 – 6**

**Convention Summary**

**Day 1** - Opening statement and 1st emergency resolution – 801 – support of Ontario Education Workers - eventually withdrawn

* Vancouver Mayor – Vancouver has benefited from strong Labour movement – Vancouver does not support contracting out
* CUPE President Paul Moist – introductory speech
  + Introduce special guests, Equality Statement
  + Explanation of Election – 2 National Officers – President and Treasurer
  + Explanation of Code of Conduct and Rules of Order
  + Credentials Committee - 1460 Delegates present – report presented and accepted
* Charles Fleury called convention to order
* Back to Paul Moist’s Report – over 2 years – 25 CUPE Locals went on strike – 1926 days spent on strike - Presented and accepted
* After Lunch – Charles Fleury report
  + Revenues have been declining but solid foundation
  + 3 Funds – National Defence Fund
    - 2013/2014 – 124 Cost share campaigns – 6 million from Cupe National – 6 million from Local
    - Resolution to change funding ratio to increase funding for Nation Defence Fund – was passed - went from .4 to .5 – Strike Fund went from .6 to .5
    - Safety Catch – if Strike Fund (currently 83 million) goes below 50 million – funding ratio reverts to original .4 level
  + General Fund - $1 per member goes to pay for Regional Management
    - Spent more on Election Campaigns over past 2 years – did not work exactly as planned
    - Paid $6 million in solvency payments for CUPE Pension Plan (CUPE Staff)
  + National Strike Fund – about 83 million dollars
    - 2013 /2014 – 66 locals went on strike – paid 10.5 million in strike pay and benefits
    - Changes in strike fund have occurred – picket line shifts and change in # days as per approval of CUPE National due to precarious/temp/part-time CUPE Workers
  + Updating Financial Officer Course – 2400 members have taken it so far
* Trustees Report
* Constitution Report
* Dave Coles – Rules for Elections – Candidates – Speeches
  + Presidential Candidates – Fred Hahn, Mark Hancock
  + Treasurer – only Charles Fleury
  + Diversity Vice Presidents
  + Trustee
  + General VP
  + Regional VP

**Day 2** – Paul Moist – Announcements and Awards

* Speech – Rosa Pavarelli – General Secretary – Public Services International
* Committee Reports – presented, moved and accepted
* Resolutions Committee – Resolutions not dealt with will be sent to NEB – report to be presented to locals before next Convention
* Emergency Resolution 802 – moved and carried as an emergency
* 12pm – Ontario Caucus
  + Fred Hahn elected GVP - if not elected National President
  + Candice Rennick, Michael Hurley elected as Regional Vice Presidents – only nominees
* 2pm - Credentials Committee – 2167 Delegates – 159 Alternates – moved and accepted
* 2:30pm – Luc Saunders – President AFSCME – American President – 1.6 million members
  + History of AFSCME – Collective Bargaining Rights have been removed 3x – 3x they have stood up, fought back an won Collective Bargaining Rights back
  + Union Movement is 2 way street – public support for Union means Union has to support them when they need it
  + “Every minute in jail is worth it when you are defending basic trade civil rights”
* 3pm – Strategic Directions – survey results
  + 2/3 members are women and 15% are racialized
* 4:20pm – Committee Reports – moved and accepted
* 4:45pm – Resolution Committee
* 7PM – Health and Safety Forum
  + Next year is going to be the year of Health and Safety
  + 3 Speakers
    - Mental Health Issues first recognized as an issue in 2001
    - PTSD survivor
    - Mental Health Toolbox available on the website

**Day 3** – 9:15am – Strategic Directions

* 10:10am - Credentials Committee – 2208 Delegates, 165 Alternates – moved and accepted
* 10:15am – Election – during counts – presentation about Paul Moist
* 11:35 – Election Results – Mark Hancock – 1200 + votes, Fred Hahn – 908 votes
  + Charles Fleury – unopposed – re-elected as Secretary Treasurer
* 2pm – 3 Emergency Resolutions
* 2:15pm – Literacy Award
* 2:35pm – Committee Reports
* 2:50pm – Resolutions
* 3:35pm – Election of General Vice Presidents – all unopposed
* 3:40pm – CLC President – Hassan Yussuff
* 4:05pm – Constitution Committee – Resolutions
  + 5:25pm – Emergency Resolution – Quebec Liberals are allowing Municipalities to discard Collective Agreements – carried unanimously
* 5:45pm – Resolution Committee stands down to loss of quorum
* 8pm Global Justice Forum – Guest Speakers from Greece and ???

**Day 4** – 9:05am – Emergency Resolutions – 803 and 804

* Award – National Disability Rights Activism Award
* Committee Reports – presented, moved and carried
* 9:30am – Resolutions Committee
* 10:20am – Election of Regional and Diversity Vice Presidents and Trustees
* 11am – Strategic Directions
* 2pm – Health and Safety Award
* Guest Speaker – Naomi Klein – Climate Change – The Leap Manifesto
  + More than 100 organizations have signed onto the Leap Manifesto
* 4:15pm – Paul Moist – bring information to Floor – raiding by another union against the Hospital Employee Union (Contract Flipping)
* Resolution 301 – Strike Pay Right Away – split the Convention – 18 speakers for 18 against
* **Defeated – 832 Votes for, 837 Votes against**
* 6pm – Mohammed Fahmy – Journalist in Egyptian prison for over 400 days

**Day 5** – 9:35am – Communication Award

* Speeches – Justice Murray Sinclair – Residential Schools – reconciliation
* Strategic Directions – Amendments – carried
* 11am – Tom Mulcair – NDP Leader – will be going to Paris Convention – Climate Change
* 11:20am – Constitution Committee – Resolution C7 – Equity Seats on the National Executive Board – Defeated by 4 Votes – technically Constitutional Resolutions require 2/3 votes – initial vote was close enough to require formal vote – so many delegates left that it went from 2/3 for to ½ against
* 12:30pm – Youth Council – presentation – lots of delegates leaving – quorum lost and Convention was closed