

## **CUPE 1334**

### **WHAT DOES A STEWARD ACTUALLY DO?**

The role of the union steward is to represent the nonmanagement employees commonly referred to as the “rank-and-file” and to be a link and conduit of information between the rank-and-file and the union leadership.

#### **Duties of a steward:**

- inform workers of their rights under the Collective Agreement (CA), the union’s role in the workplace, important social issues
- help monitor and enforce the provisions of the CA, federal, provincial and local laws
- represent and defend members in investigatory interviews and grievances
- observe what’s happening in your workplace, on behalf of your local
- investigate, write, and file grievances on behalf of members
- help resolve problems outside the grievance procedure
- help ensure good communication between the members and the executive
- mobilize members to support the union’s role in bargaining, public rallies, etc.
- help a member get accommodation or return to work after an injury or illness
- stewards may also perform the function of health and safety representatives

#### **CUPE 1334 Collective Agreement**

##### **ARTICLE 20 - UNION STEWARDS AND COMMITTEES**

**20.01** The University agrees to recognize not more than twenty-five (25) Union Stewards selected by the Union from among employees who have completed their probationary period

If you are interested in helping strengthen your Local, please contact us at:

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