

Presidents Report – June 16, 2026

UPP – Update

- Member Survey
 - o Took approximately 15-20 minutes to complete
 - o Essentially – what information do you want from the UPP? how do you want to receive it? Where do you need more support?
- Pension Statements will be available through the My UPP Portal
- If you haven't logged into My Portal – login to Gryphons at Work and Follow the link

Ongoing Discussions with Management (PR and HR) re:

- Have requested Labour / Management meetings to resume – no dates provided yet

By-Laws

- Still waiting to hear back from CUPE National

Interactions with Management

- Want to reiterate – almost everything that comes up as an issue actually should be reported to your manager – filling out your timecard, payroll issues, health and safety concerns, staff conflict, etc.
- Work Clothing – There has been a push by Management to push the Work Clothing Policy of Physical Resources – if anyone has any questions about the Policy please reach out to cupe1334@uoguelph.ca or to myself directly

Occupational Health and Wellness

- Strongly urge all members to include a Union Steward or Executive member to aid in Navigating Short Term Disability leave (above 5 days), Long Term Disability (above 90 days) and WSIB
- Doctor's Note vs Attending Physicians Form - on the CUPE 1334 Website – Under Resources

- General nature of the Illness – do not allow your doctor to use the phrase “Totally Disabled” – Guarantee the Note/APF will not be accepted
- Take a Union Rep with you to all meetings – reach out to CUPE 1334 if you have a question

Modified Call-In Procedure

- Covers all Absences – Planned vs Un-Planned
- The side we are interested in is Un-Planned
- This is not just Sick Call-In, this is for all Last Minute / Emergency Call-Ins for all CUPE Members in Physical Resources
- Main changes from last Policy Update:
 - Eliminated the ‘too early’ to call in
 - Can call in and leave message, can email, can text
 - Still require a Live Conversation with your supervisor
 - You must speak with your supervisor within 2 hours of the start of your shift if you did not speak with them when you ‘called’ in

General Election

- Reminder - heads up that the General Election for CUPE 1334 will occur at the Nov 17 General Membership Meeting
- All positions will be open for anyone who is interested in running, you do not have to be on the Executive or a Steward – if you are interested or have questions, check the By-Laws on our website - <https://1334.cupe.ca/> or email cupe1334@uoguelph.ca
- Positions:
 - President
 - 1st Vice President
 - 2nd Vice President
 - Recording Secretary
 - Secretary Treasurer
 - Communications Officer
 - Membership Officer

- Stewards:
 - Will have to renew their Nominations by the November GMM
 - We are allowed to have 25 Stewards
 - We currently have 7, including the Lead Steward
 - The more Stewards we have, the stronger we are as a Union
 - If interested, please contact cupe1334@uoguelph.ca